

	JOB DESCRIPTION QUALIFICATION	Date	10-Oct-2011
		Revision	00
JOB TITLE: FOREMAN-IRONWORKER (ERECTOR/FABRICATOR)		SKILL CODE:	CLASSIFICATION: Supervision
DEPARTMENT: Construction		REPORTS TO: Supervisor Structural	
JOB SUMMARY: Supervises crews engaged in erection works aspects of construction.			
<ol style="list-style-type: none"> 1. Leads and controls skilled labor and work crews engaged in all activities concerned with the erection works aspects of the project. Ability to optimize resources (manpower, equipment and materials) to ensure efficient and timely completion of the works. Able to demonstrate good organizational skills, following policies, procedures and work practices, and developing improvements where necessary. 2. Ability to read, interpret and follow method statements and procedures. Competent in reading and understanding blueprints, specifications, drawings, and all other discipline related project and engineering documentation. Keeps records of all work completed and completion of "Action Lists". 3. Commands respect of his workforce, and develops excellent working relationships with all other department personnel as well as client management. 4. Must be a good communicator. Able to give instructions in an efficient and effective way to his workforce. Liaises with other discipline foremen to ensure the optimum utilization of available work, with the overall objective of successful completion of the project. 5. Leads and supervises workers engaged in the construction of buildings and other structural works and assists the supervising Engineer in the coordination and performance or related activities such as layout and fabrication of structural. 6. Supervises crews to raise, place and unite girders, columns and other structural steel members to form completed structures. Sets up lifting and hoisting equipment for raising and placing structural steel members. Verifies vertical and horizontal alignment of structural steel. 7. Ensures that work crews are properly supplied with tools, equipment and materials. Prevents wastage and misuse of equipment, materials and tools. Supervises work crews to best utilize manpower and materials, exercised discipline at the work site to prevent absenteeism, unsafe work practices and idleness. 8. Familiar with all Company QA/QC and safety procedures / regulations and strictly enforces them with the workforce under his responsibility. 			
SECONDARY DUTIES AND RESPONSIBILITIES:			
<ol style="list-style-type: none"> 1. Complies with the highest level of safety during all stages of project execution to avoid any type of incidents and or accidents. Take reasonable care of own health and safety and that of others in the workplace. 2. Identifies, formulates and implements "on-the-job" training programs for the workforce under his responsibility. 			
WORK EXPERIENCE: Extensive familiarity with structural erection works with at least 5 years of experience as Foreman or Lead position. 5 to 8 years experience in the Oil and Gas industry, preferably within Petrochemical plants.		OTHER SKILLS AND COMPETENCIES: A dynamic leader of his workforce. Able to motivate others, with good communication and interpersonal skills. A creative thinker and very good organizer. Good command of English reading, writing and speaking.	

Middle East experience is considered essential.			
ACADEMIC EDUCATION: Minimum High School Certificate plus certificate or diploma or equivalent professional qualification.		CERTIFICATIONS: Relevant trade certification.	LICENSES:
TRAININGS: Successfully completed apprenticeship or equivalent vocational training.	WORK CONDITIONS: Can work with less supervision and under pressure.		COMPUTER KNOWLEDGE:
	OTHER REQUIREMENTS: AGE: MINIMUM – 30 years old MAXIMUM – 45 years old DRIVING SKILLS: YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> Physically strong and healthy. Does not suffer from vertigo.		

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